



INTERNAL/EXTERNAL VACANCY

Sierra Rutile Limited is looking for qualified candidates for the following position

Job Title: **Maintenance Superintendent**

Job Grade/Level: **D3**

Closing Date: **Saturday 2nd November, 2019**

Department: **WCP Maintenance**

Reports to: **Plant Manager**

Location: **Mine Site**

Overall Duties and Responsibilities: To manage the engineering functions on the Plant to ensure the safe and efficient maintenance and repair of equipment and machinery for optimum extraction of Ore.

Qualification and Experience:

- An electromechanical engineer or a millwright qualification from a reputable institution
- At least 10 years post qualification experience of which at least 3 years in engineer or Superintendent level with a mining or large company
- A valid driving license

Advantageous Knowledge and Skills:

- Sound knowledge and understanding of the procedures applicable to the plant engineering work environment to ensure that work outcomes are compliant to the policies and procedures
- Sound knowledge and understanding of the work methods and techniques both mechanical and electrical applied in the engineering maintenance of the Plant
- The ability to examine a machine or equipment that has broken down and correctly determine the fault so that repairs can be conducted to return the machine / equipment to service as speedily as possible.
- The ability to plan, organise, lead and control in the work environment to achieve the business objectives

Key Responsibilities:

- Reviews and revises the planned maintenance strategy
- Ensures that all planned maintenance activities are carried out on time
- Ensures the carrying out of opportunity based maintenance /repair during plant downtime
- Prioritizes and supervises the tasks of subordinates in the section and monitors and appraises performance as appropriate

Maintenance, Repairs and Management of sectional resources:

- Identifies areas of engineering and financial improvement in the plant and actions approved projects
- When necessary is called in by subordinates to assist in the diagnosis of engineering breakdown problems
- Ensures the speedy repair and return to services of breakdowns to equipment and machinery
- Ensures that from an engineering viewpoint machinery settings are optimal for the efficient separation of heavy minerals
- Liaises with other departments for assistance where required, especially with the warehouse in respect of critical and essential spares
- Submits a monthly report on engineering activities to the manager
- Identifies the training and development needs of subordinates and forward these to the departmental head
- Assists in ensuring agreed training and development plans are met
- Ensures that staffing requirements are met in conjunction with the departmental head
- Prepares inputs into the annual budget and administers the sectional allocation.

Environment, Health and Safety:

- Ensure adherence to EHS policies, procedures, , practices and campaigns across resettlement
- Ensure risk assessments are conducted on critical areas, systems, procedures and tasks
- Conduct regular health and safety talks with subordinates
- Ensure safety procedures applicable to the department are understood and followed

Please forward your application with CV to the:

Human Resources Department

Sierra Rutile Limited

110 Wilkinson Road

P.O. Box 56, Freetown

Or e-mail: recruitment@sierra-rutile.com

Only shortlisted applicants will be contacted

Women are strongly encouraged to apply